

Carbon Reduction Plan

Supplier name

LivaNova UK Limited, a wholly owned subsidiary of LivaNova PLC

Publication date

29 April 2026

URL: [Carbon Reduction Plan](#)

Commitment to achieving net zero

LivaNova UK Limited, the parent company LivaNova PLC, and its subsidiaries (together “LivaNova” or the “Company”), are committed to achieving Net Zero emissions by 2050.

LivaNova’s Net Zero commitment is supported and adopted by, and will apply to, LivaNova UK Limited, a wholly owned subsidiary of LivaNova.

LivaNova UK Limited – Baseline emissions footprint

Baseline year: 2022

Additional details relating to the baseline emissions calculations¹:

The 2022 baseline year emissions reported below encompass scope 1 and 2 with selected scope 3 emissions for LivaNova UK Limited, using the operational control approach.²

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	4.30
Scope 2	19.45 (location-based) 19.45 (market-based)
Scope 3 (included sources)	327.72 (total)

Scope 3 emissions subset³

Category	Activity	tCO ₂ e
4: Upstream transportation and distribution	Transport and distribution	121.28
5: Waste generated in operations	Wastewater	0.02
5: Waste generated in operations	Commercial waste	0.18
6: Business travel	Hotel stay	8.29

¹ LivaNova’s GHG disclosures, including the GHG calculation and estimation methodology, are subject to certain limitations, reflecting the significant and inherent measurement uncertainty involved in quantifying GHG emissions. These limitations arise from factors such as the availability of high-quality data, reliance on data provided by third parties that may not have been subject to independent verification, and the need to apply estimates where direct measurements are unavailable or impractical. Where data is not available or consistently available year on year, there may be an impact to data quality which may result in revisions to reported data going forward, i.e., certain data may not be reconcilable or comparable year on year. Further, the methodologies and scenarios LivaNova uses to measure, calculate, and/or set climate-related metrics and targets and the way in which they are applied are maturing over time in line with regulation and/or developments in scientific knowledge and evolving industry models, methodologies, emissions factors, and improvements in processes to collect, process and calculate data, among other things. Such developments may result in revisions to reported GHG emissions data which may impact the year-on-year reconcilability or comparability of data reported.

² As disclosed in LivaNova’s FY2024 Carbon Reduction Plan, 2022 baseline emissions were updated during LivaNova’s 2024 maturation of GHG emissions data and methodology.

³ In 2025, the subset of LivaNova’s scope 3 2022 baseline emissions was updated to include the five mandatory categories (4, 5, 6, 7, 9) outlined in the PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

6: Business travel	Air travel	65.34
6: Business travel	Land travel - Rental cars	0.18
6: Business travel	Land travel – Personal cars	89.13
6: Business travel	Land travel – Rail	1.97
7: Employee commuting	Commuting	7.33
7: Employee commuting	Homeworking	3.68
9: Downstream transportation and distribution	Transport and distribution	30.32
Total emissions	351.47 (scope 1, 2 (market-based), and 3)	

Current emissions reporting

Reporting year: 2025	
Emissions	TOTAL (tCO₂e)
Scope 1	3.99
Scope 2	11.28 (location-based) 21.09 (market-based)
Scope 3 (included sources)	735.39 (total)

Scope 3 emissions subset⁴

Category	Activity	tCO ₂ e
4: Upstream transportation and distribution	Transport and distribution	53.22
5: Waste generated in operations	Wastewater	0.01
5: Waste generated in operations	Commercial waste	0.02
6: Business travel	Hotel stay	42.96
6: Business travel	Air travel	378.12
6: Business travel	Land travel - Rental cars	1.19
6: Business travel	Land travel – Personal cars	154.85
6: Business travel	Land travel – Rail	33.66
7: Employee commuting	Commuting	45.10
7: Employee commuting	Homeworking	21.36
9: Downstream transportation and distribution	Transport and distribution	4.90
Total emissions	760.47 (scope 1, 2 (market-based), and 3)	

⁴ The subset of LivaNova's scope 3 emissions includes the five mandatory categories (4, 5, 6, 7, 9) outlined in the PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions reduction targets

In April 2023, LivaNova, including LivaNova UK Limited, set the commitment to achieving Net Zero GHG emissions by 2050, as follows:

- Net Zero GHG emissions across all global and UK operations by 2050 at the latest (scope 1 and 2)
- Net Zero GHG emissions across the Company's full value chain by 2050 at the latest (scope 3)

Further details on LivaNova's greenhouse gas (GHG) emissions and ongoing efforts to reduce emissions can be found in the Greenhouse Gas Report section in the Company's 2025 UK Annual Report [insert link] and on the [LivaNova Sustainability webpage, Planet](#).

To track initial progress towards achieving Net Zero, LivaNova UK Limited adopted the following near-term targets:

- Scope 1 and 2: 54.6% reduction by 2033 vs. 2022 baseline year, based on the limiting warming to 1.5°C aligned pathway
- Scope 3: 27.5% reduction by 2033 vs. 2022 baseline year, based on the limiting global warming to well-below 2°C aligned pathway

The Company's target setting method is based on the absolute contraction approach of science-based target setting.

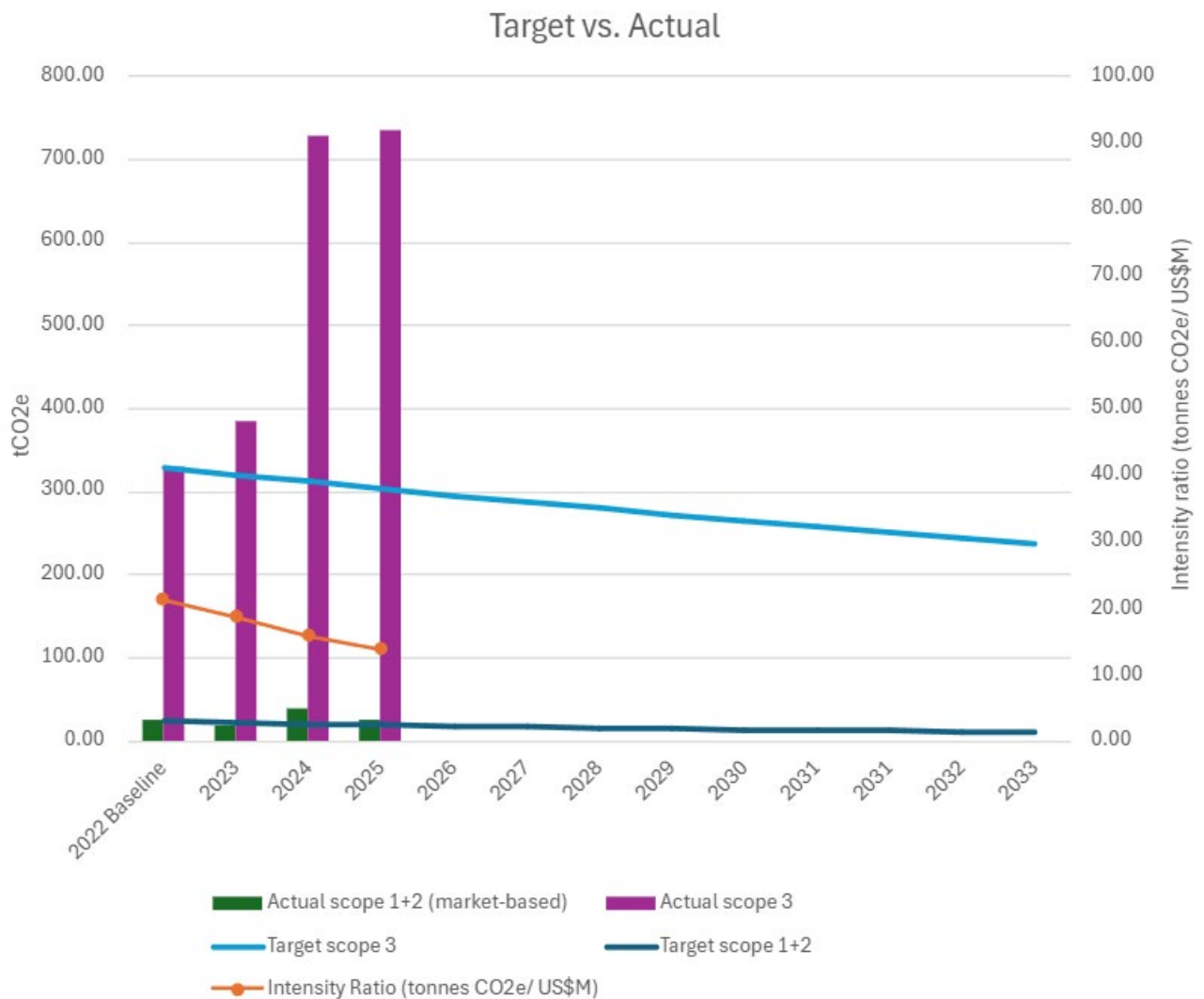
LivaNova UK Limited's progress against its scope 1, 2, and 3 targets can be seen in the graph below.

Compared with FY 2024, scope 1 and 2 emissions decreased in FY 2025, due to the closure of one of LivaNova's UK sites. LivaNova UK Limited's scope 2 market-based emissions data for FY 2025 shows an increase in emissions since FY 2024. This is attributable to the supplier specific fuel mix for electricity supplied to LivaNova UK Limited's Gloucester site being higher than the UK electricity grid mix. This was identified during a review in FY 2025. The relevant LivaNova UK site has since relocated and has also changed electricity provider.

Scope 3 emissions have increased due to an increase in business travel and employee commuting post-COVID, compared with the 2022 baseline.

The intensity ratio (tonnes CO₂e per net revenue (US\$M)) of LivaNova UK Limited's total scope 1, 2, and 3 GHG emissions has decreased by 34.95% in 2025 compared with the 2022 baseline.

Total GHG Emissions LivaNova UK Limited – Target vs. Actual



Carbon reduction projects

Completed carbon reduction initiatives

LivaNova continues to integrate sustainability into its governance structures, decision-making processes, and operational practices to support decarbonisation and the commitment to achieving Net Zero by 2050. The following environmental management measures and projects have been completed or implemented since the 2022 baseline year.

LivaNova UK Limited:

- LivaNova UK Limited operates an Environmental Management System accredited to ISO 14001:2015, which was most recently re-issued in June 2025. The current certificate is valid until June 2028;
- LivaNova UK Limited operates a Business Continuity Management System accredited to ISO 22301: 2012, which was most recently re-issued in June 2025. The current certificate is valid until June 2028;
- LivaNova UK Limited operates a Quality Management System accredited to ISO 9001: 2015, which was most recently re-issued in June 2025. The current certificate is valid until June 2028;
- Since December 2017, in partnership with the Company's waste management provider, LivaNova UK Limited has maintained a Zero Waste to Landfill status at its

Gloucester office;

- In June 2024, LivaNova submitted its compliance notification to the UK Environment Agency, which included an Energy Savings Opportunity Scheme (ESOS) assessment comprised of an energy audit and energy savings recommendations for LivaNova UK Limited and LivaNova PLC offices as well as personnel assigned to those offices. In March 2025, the Company submitted its first action plan for energy savings as compared to the 2023 energy audit baseline, followed by its first progress update for the action plan in December 2025;
- In 2025, LivaNova UK Limited signed a contract to relocate to a new office, which is expected to result in reduced scope 1 and 2 emissions compared with the previous office space, through optimised space and expected reduced energy consumption for heating and electricity. The relocation to the new office building was completed in March 2026; and
- In 2024 and 2025, LivaNova UK Limited engaged with employees to gather data on their commuting transportation habits to support the identification of opportunities to encourage the use of commuting transportation methods that could reduce GHG emissions.

Global operations including LivaNova UK Limited:

- Since 2023, LivaNova's Sustainability Team has been responsible for coordinating the implementation of the Company's sustainability initiatives and administering the governance structure. This currently includes multi-stakeholder engagement with the Executive Leadership Team, the cross-functional sustainability task force, various project-specific sustainability delivery groups and additional cross-functional business leaders. Further details on sustainability governance can be found in LivaNova's UK Annual Report;
- Throughout 2025, LivaNova continued to mature the automation of GHG emissions data using a third-party software, which was implemented in 2024 to manage GHG emissions data, related controls, and disclosure preparations. LivaNova is completing the first reporting cycle of scope 1 and 2 emissions using the software for FY2025, and will proceed to incorporate scope 3 as a next phase;
- LivaNova continues to progress initiatives to optimise packaging, to reduce material use, GHG emissions, and costs. Since 2024, LivaNova has maintained a 3R (reduce, reuse, and recycle) Packaging Plan, which outlines considerations of opportunities to reduce packaging material, as LivaNova strives to reduce scope 3 emissions. In 2025, LivaNova launched initiatives across cardiopulmonary equipment and neuromodulation devices to reduce packaging material, emissions, freight costs, and increase customer benefits through lower packaging volume and shorter installation time;
- In 2025, LivaNova initiated a lifecycle assessment pilot for a cardiopulmonary disposable to identify opportunities to reduce waste streams and material usage; and
- LivaNova continues to allow certain non-essential office employees to work in a hybrid remote environment, directly decreasing the energy consumption and associated emissions related to employee commuting.

In addition, LivaNova PLC initiatives, across various locations:

- Since 2022, LivaNova's Munich manufacturing site has purchased renewable energy certificates with guarantees of origin for 100% of the electricity consumed at the site. Since 2023, LivaNova's Houston manufacturing site has purchased renewable energy certificates with guarantees of origin, which in 2025 covered 99% of the electricity consumed at the site. In 2025, renewable energy certificates with guarantees of origin were also procured for 100% of the electricity consumed at the Mirandola

manufacturing site, LivaNova site management operations in Saluggia, and the Milan administrative office;

- Since 2024, LivaNova has embedded sustainability considerations within product development procedures to assess impact throughout the product development review process;
- In 2025, LivaNova continued to expand the installation of charging points for electric vehicles, which are currently active at the Company's manufacturing sites in Houston, Mirandola, and Munich;
- In 2025, LivaNova optimised the degassing energy per sterilisation cycle at the Mirandola facility to reduce consumption of ethylene oxide;
- In 2025, LivaNova implemented a logistics optimisation initiative to increase efficiency and reduce costs and emissions for transportation of products between Mirandola and Milan;
- LivaNova continues to add hybrid vehicles to the European fleet; and
- Several LivaNova sites have retrofitted lighting systems to LED lighting with PIR (passive infrared sensor) controls.

Future carbon reduction initiatives

Going forward the Company will continue to explore further GHG emissions reduction initiatives for its global operations including LivaNova UK Limited to support the Company's Net Zero Commitment. Beyond the projects outlined above, LivaNova intends to continue to examine additional initiatives to support its decarbonisation strategy and monitor its exposure to and mitigate potential impacts of climate risks, as identified in LivaNova's UK Annual Report, Non-Financial & Sustainability Information Statement, which includes its Climate-related Financial Disclosure.

These initiatives under consideration include but are not limited to:

- Providing fuel cards that are compatible with charging electric vehicles to employees in the UK, to support the use of more energy efficient vehicle use for employee commuting and business travel;
- Developing a roadmap to reduce scope 1, 2, and 3 emissions, in line with LivaNova's commitment to achieving Net Zero by 2050 and interim 2033 targets;
- Developing a metrics recalculation policy for historical data (including previous years and baseline year) to ensure consistency whenever year-over-year structural changes, methodology changes, or other accuracy improvements are significant;
- Exploring governance and cross-functional process for further product lifecycle management and assessments, as appropriate; and
- Reducing waste to landfill for manufacturing sites.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁵ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.⁶

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements

⁵ <https://ghgprotocol.org/corporate-standard>

⁶ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

(where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.⁷

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the supplier:

/s/ Vladimir Makatsaria

Chief Executive Officer

24 April 2026

Date: Approved 22 April 2026 by the LivaNova Board of Directors.

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⁷ <https://ghgprotocol.org/standards/scope-3-standard>